

"I've worked with Mary Key for nearly 7 years, as a corporate coach for me personally as well as several engagements for my team. Her advice and her willingness and desire to hold me accountable has created enormous value for me personally and for my company. We have used her for engagements ranging from moderating strategic planning, developing scorecard systems, managing our growth curve, managing conflict, one-on-one coaching and CEO development. Every engagement has been extremely well thought out, delivered in an understandable and motivating way and followed through with months of accountability directly with my team. I give Mary my highest recommendation."

**Steve MacDonald, President & CEO
myMatrixx Healthcare Services**

"I have worked with Mary Key for over 15 years as both the leader of a CEO peer group and as a consultant. As a group leader Mary created an environment of trust and encouraged full and total participation from CEO's of disparate companies. She recognized that Insights and advice are more meaningful when they come from people running companies with a similar span of control and was efficient at harnessing and synthesizing group input. In an off campus consulting assignment she was able to diffuse two "warring" factions and developed a workable solution that had a significant bottom line impact. I would highly recommend Mary Key as a productive consultant who can provide innovative solutions that resolve problems or exploit opportunities."

**John Bruels, Partner
Maximize Management Inc.**

"Mary has the phenomenal ability to quickly but thoroughly assess a situation and provide valuable feedback that is both thoughtful and highly effective. She has served to motivate me in such a manner that I have realized professional growth and a new, elevated ability of enhanced analytical processing. She is highly effective because she intimately understands an environment before extending insights or recommendations. Mary is a privilege to work with and comes with my highest recommendation."

**Nancy Rabenold, President & CEO
Xcira. Inc.**

"Dr. Key is the real deal if you are looking for individual and corporate transformation. If you need a break through in an area that has frustrated you and/or your tea, call Mary."

**Guy King, President
M. E. Wilson Company**

"Great job – outstanding work with our team – we have taken what we learned and transformed our plan for the upcoming year. I highly recommend this program to any serious entrepreneur who wants a competitive advantage."

**Kevin Hourigan, CEO
Bayshore Solutions**

“Mary Key successfully bridges from theory to practical application. A deep and expansive thinker she also understands business leadership from first hand experience. Focused on client results, she is a highly skilled facilitator and coach. I give her an unqualified recommendation.”

Doug Groseclose, President
Doug Groseclose & Associates, Inc.

“Mary Key came to MOSI in the year that the recession first started when everyone assumed that it would last the typical not more than 18 months. She helped us work through a plan that allowed our business to survive and thrive through a detailed plan that continued to evolve through the worst recession in history. I would hire her as a business consultant again and again.”

Wit Ostrenko, President
MOSI

“Mary is extremely steady and consistent in providing advice that fits the exact situation of the moment. She has enough experience that nearly any set of circumstances will not throw her off course. Mary is dependable and likable. Likability is important when she has to interact with others in the firm who are not part of the consultant selection process.”

David Hurley, President
Landmark Engineering & Surveying Corporation

“Our strategy session with you provided the framework for discussing where we are in our growth cycle and was the catalyst to make some important changes. We are now focused on the concerns that are appropriate for our given stage, cleaning up leftover issues from earlier stages, and no longer wasting resources on activities that can be appropriately delayed.”

Charlotte Baker, CEO
Digital Hands